

CITY OF COUNTRYSIDE

*803 Joliet Road
Countryside, IL 60525
www.countryside-il.org*



Meeting Minutes

Human Resources Committee

Monday, February 17, 2025

5:00 PM

Council Chambers

Committee Members

Chairman – Alderman Thomas Mikolyzk

Member – Alderman Tom Frohlich

Member – Alderman Scott Musillami

1. CALL TO ORDER

Chairman Mikolyzk called the meeting to order at 5:00 PM.

2. ROLL CALL

Present: Chairman Mikolyzk, Alderman Frohlich, and Alderman Musillami

Also Present: Public Works Superintendent Serna, and City Administrator Paul

3. COMMUNICATIONS FROM THE PUBLIC

None.

4. APPROVAL OF MINUTES – JANUARY 16, 2025.

4.a. The minutes of the meeting were previously distributed to the members of the Human Resources Committee.

Alderman Frohlich moved to approve the minutes from January 16, 2025, seconded by Alderman Musillami and carried unanimously.

5. BUSINESS FROM THE COMMITTEE FOR DISCUSSION, CONSIDERATION, AND IF SO DETERMINED, ACTION UPON:

5.a. Consideration to hire two Maintenance Workers.

City Administrator Paul stated that we need to hire two maintenance workers. One employee resigned on January 17, 2025 and the other employee is retiring on May 2, 2025. Ms. Paul stated that Public Works Superintendent Serna interviewed twenty applicants and the list was narrowed down to seven applicants. The staff recommends hiring two maintenance worker 1 positions out of the current candidate pool.

Alderman Musillami made a motion to consider hiring two Maintenance Workers, seconded by Alderman Frohlich and carried unanimously.

5.b. Consideration of a cost of living adjustment (COLA) for non-union employees in the amount of 4%.

City Administrator Paul stated that we have a pay schedule for all the non-union employees and each year we update the schedule for cost of living. This year the cost of living for the great lakes region is 3.9%. Ms. Paul recommends to round the number up to 4%.

Alderman Frohlich made a motion to approve the cost of living adjustment (COLA) for non-union employees in the amount of 4%, the motion was seconded by Alderman Musillami and carried unanimously.

6. RECESS TO EXECUTIVE SESSION

Chairman Mikolyzk stated that the committee was moving into executive session for the purpose of discussing personnel under Section 2(c)(1) of the Opening Meetings Act.

A motion was made by Alderman Frohlich to recess to the conference room for the purpose of discussing personnel under Section 2(c)(1) of the Opening Meetings Act and was seconded by Alderman Musillami and carried unanimously.

7. OTHER COMMITTEE BUSINESS

None.

8. Alderman Frohlich made a motion to adjourn the meeting and was seconded by Alderman Musillami and carried unanimously.

Chairman Mikolyzk declared the meeting adjourned at 5:02 p.m.

APPROVED:

Chairman Tom Mikolyzk

/km